

2023-2024

ANNUAL REPORT

**Together
for Change**

Every story shared is a life
touched. This year, support
made all the difference.





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PREFACE

It gives us great pride and joy to present the First Annual Report (2023–24) of The STEM Organisation. This report marks an important milestone in our journey, a year that laid the foundation for our mission to serve communities with compassion, dedication, and integrity.

Founded with the vision of creating a positive social impact, The STEM Organisation has been driven by a deep commitment to education, empowerment, and community welfare. During the year 2023–24, we initiated and successfully carried out several impactful programmes aimed at improving the lives of marginalised individuals and families. From community support and educational initiatives to welfare drives, such as the **Winter Relief Programme**, every effort reflected our belief that small acts of kindness can lead to meaningful change.

A key highlight of the year was the launch of the **SHINE Project** – “**Enlightening the Lives**”, a dedicated initiative for **migrant children** that focuses on education, care, and holistic development. This programme embodies our commitment to nurturing young minds and building brighter futures.

This report not only highlights our key activities and achievements but also presents our audited financial statements, underscoring our commitment to accountability, transparency, and good governance.

We extend our heartfelt gratitude to our trustees, volunteers, donors, partners, and well-wishers for their unwavering support and trust. Your encouragement has been the driving force behind our progress and success in this first year of service.

As we look ahead, we remain steadfast in our mission to continue empowering communities, promoting social responsibility, and building a more compassionate and inclusive society.

Together, we look forward to many more years of service, growth, and positive change.

The STEM Organisation

Empowering Communities. Transforming Lives.





Warm Greetings!

As I reflect on the remarkable journey of The STEM Organisation, I am filled with immense pride and joy. From its humble beginnings to its current impactful initiatives, our organisation has remained steadfast in its mission to uplift and empower the most vulnerable members of society.

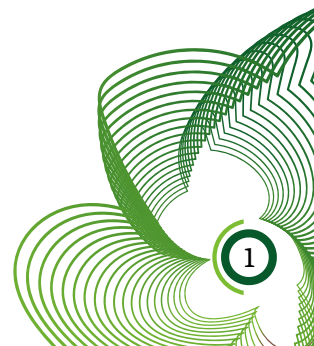
As Treasurer and Legal Advisor, I have had the privilege of witnessing firsthand the unwavering dedication and compassion of our team. Their tireless efforts to provide education, support, and empowerment to those in need continue to inspire me every day.

I encourage every member, volunteer, and supporter of The STEM Organisation to remain committed to our shared vision and mission. Together, through our collective compassion and determination, we can continue to create a brighter and more equitable future for those we serve.

I extend my heartfelt gratitude to the entire STEM Organisation family, our volunteers, donors, and well-wishers for their relentless commitment and faith in our cause. May we continue to make a lasting impact and touch lives in the world around us.

We invite you to support our organisation with your generous contributions and kindness. Your support will help us turn the dreams of the needy into reality and build a brighter, more inclusive society.

A. RAJA
Treasurer and Legal Advisor







Warm Greetings!

As I look back on the journey of the STEM Organisation, I am filled with immense gratitude and joy. What began as a simple yet profound desire to make a difference in the lives of those around us has blossomed into a movement of compassion, service, and hope.

Through our various initiatives — from educational programmes to community services and relief efforts — we have been able to reach and uplift many individuals and families. Each effort, whether a medical camp or a winter relief programme, reflects our unwavering commitment to serving humanity with empathy and purpose.

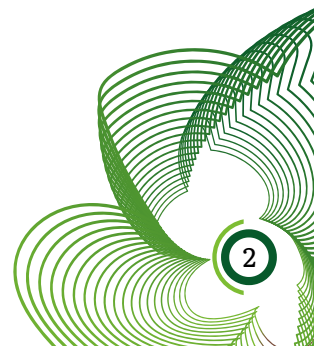
Gratitude and Acknowledgement

I would like to express my deepest gratitude to Mr Raja Aesiah, our Trustee and Treasurer, for his constant guidance and wisdom. His leadership and dedication have played a pivotal role in shaping the growth and success of our Organisation.

As we look ahead, the STEM Organisation remains steadfast in its vision of building a brighter, more compassionate future for all. Together with our dedicated team of volunteers, partners, and supporters, we will continue to work tirelessly to bring positive change to the communities we serve.

Thank you to everyone who has stood by us on this incredible journey. Together, we can continue to achieve great things and make a lasting difference.

KAVITHA RANI D
Managing Trustee







Warm Greetings!

My heartfelt greetings and best wishes to The STEM Organisation, its dedicated team, volunteers, and supporters. I extend my sincere appreciation for your unwavering dedication and commitment to our shared vision.

I am profoundly grateful for the opportunity to serve through The STEM Organisation. My life's journey has instilled in me a deep sense of compassion and purpose. Our work goes beyond assisting; it is about creating a ripple effect of transformation, one life at a time.

This first year marks a significant milestone in our journey of service and impact. Together, we have taken meaningful steps towards empowering children and families to rise above challenges and build brighter futures.

At STEM, we believe that every child deserves the chance to dream, grow, and succeed. Every challenge is an opportunity to grow, and every setback can lead to a stronger comeback. Guided by this belief, each of our initiatives aims to nurture hope, learning, and empowerment among those we serve.

May this noble organisation continue to grow, touch countless lives, and inspire hope in every heart it reaches. May STEM continue to shine as a beacon of love, learning, and transformation, creating a brighter and more hopeful future for the next generation.

DANIEL ABDIEL S
Secretary





Vision

To nurture a compassionate and empowered community by fostering holistic growth through education, health, and empowerment — guided by values, creativity, and social responsibility.

Mission

The STEM Organisation is dedicated to empowering individuals and transforming communities by:

- Promoting education, health, and social awareness among underprivileged groups.
- Supporting women, youth, and children through skill development, counselling, and empowerment initiatives.
- Creating sustainable change through collaboration, compassion, and community-driven action.
- Encouraging creativity, resilience, and value-based living as pathways to personal and social transformation.



A LEGACY OF SERVICE

Before the establishment of The STEM Organisation, the founding couple shared a deep passion for serving underprivileged communities and creating meaningful social change. Their journey began long before the NGO was formally registered, with active involvement in a variety of community service initiatives focused on education, health, and emotional well-being.

In the early years, the founders organised medical camps in low-income neighbourhoods, ensuring that basic healthcare services reached those who could not afford regular medical attention. At the same time, they conducted free evening tuition classes for economically disadvantaged children, helping them strengthen their academic foundation. Beyond academic learning, the founders placed strong emphasis on life skills and moral value education, nurturing children to grow as confident, responsible individuals.





Recognising the need for holistic community development, the founders also extended counselling services to families and children facing personal, emotional, or behavioural challenges. Through these sessions, they identified and supported several children in distress — referring some to child care homes for better protection and guidance. Additionally, individuals with mental health issues were referred to reputed mental health institutions such as the Institute of Mental Health (IMH) and The Banyan for professional care and rehabilitation.

Their selfless service and compassionate approach gradually earned the trust of the community, inspiring them to establish The STEM Organisation — an NGO dedicated to providing sustainable education, mentorship, and empowerment opportunities to the underprivileged.



Sangeetha, who began working as a Customer Executive at SBI Bank, Maduravoyal, to support her family after completing school, was encouraged by The STEM Organisation's founders to restart her education through a distance BBA (Banking) program in 2019. After completing her degree in 2022, she continued her academic journey

with their support, securing admission to an MSW (Human Resource Management) program as a regular student. Despite financial and family challenges, Sangeetha has shown remarkable determination, honesty, and commitment, consistently pursuing her education with the guidance and financial assistance of The STEM Organisation.



Stories like Sangeetha's — of perseverance, hope, and transformation — became the true inspiration behind the founding of The STEM Organisation. Her journey is a living example of how compassion, guidance, and opportunity can change lives and ignite the spirit of social service.

Recognising the transformative power of education, the Organisation was officially registered on June 29, 2022, with the vision of empowering children from single-parent and economically deprived families through education and life-skill development.



PIONEERING EFFORTS

In the same year, the Organisation planned to launch an Aftercare Programme in nearby communities. A detailed survey was conducted to understand the status of local children. The founders met with local councillors, stakeholders, and self-help group leaders to explore collaboration opportunities.

Although the initial plan could not be implemented in that community, a new opportunity emerged in January 2023, when the team received a referral about a nearby migrant workers' community with many school dropouts.

After official discussions with local leaders and stakeholders, the team began by conducting a children's survey, followed by social awareness sessions, public speaking programs, and individual counselling for migrant families.

SHINE Project

Through this initiative, the team identified 25 school-dropout children from the community. The Organisation began informal evening education classes in the first week of February 2023, focusing on basic literacy and primary education.

Within two months, several children showed remarkable progress and were successfully enrolled in government primary schools, marking a major achievement for the Organisation.



The informal education program concluded with a final awareness event celebrating education and highlighting the importance of continuous learning.

From humble beginnings rooted in compassion and service, the STEM Organisation has grown into a beacon of hope for children from marginalized communities. The founders' journey—from conducting free tuition classes to transforming lives through education—reflects their unwavering belief that every child deserves the opportunity to learn, grow, and achieve their dreams.



WINTER RELIEF PROGRAMME 2023

Location: Maduravoyal and nearby communities

As the winter chill set in this December, the STEM Organisation stepped forward to spread warmth, compassion, and care through its Winter Relief Programme 2023. The programme aimed to support marginalised individuals, including urban cleaners and abandoned people, who often endure harsh conditions with limited resources.

A Mission of Love and Compassion

The Winter Relief Programme was driven by a simple yet powerful mission: to show love, kindness, and empathy to those who need it most. Our objectives were to provide necessities such as food, clothing, and blankets, while also raising awareness about the importance of community service and inclusiveness.



ACHIEVEMENTS (2023–24)

In its first year of establishment, the STEM Organisation made remarkable strides toward fulfilling its mission of empowering marginalised communities and spreading compassion through service. Through dedicated teamwork, volunteer efforts, and community partnerships, the organisation has laid a strong foundation for long-term social impact.

Launch of the SHINE Project – “Enlightening the Lives”



- Initiated a special education and welfare programme for migrant children, providing them with academic support, counselling, and access to creative learning activities.
- The project helped bring structure, hope, and purpose to children facing displacement and social vulnerability.



Educational Support and Mentorship

- Provided financial and moral support to deserving students like Sangeetha, enabling them to continue higher education despite challenging family and economic conditions.
- The story of such students became a true inspiration for the founding of the STEM Organisation.



Winter Relief Programme 2023

- Successfully organised a large-scale Winter Relief Programme to distribute food, warm clothing, and blankets to urban cleaners and abandoned individuals in and around Maduravoyal.
- The initiative fostered compassion and community connection among beneficiaries and volunteers alike.

Volunteer Engagement and Capacity Building

- Formed a committed volunteer base of 8–10 active members, participating in social outreach, awareness programmes, and relief work.
- Conducted mentoring and training sessions to nurture leadership and social responsibility among volunteers.

Community Welfare Initiatives

- Organised community engagement activities promoting awareness on education, health, and personal development.
- Extended support to underprivileged families through donations, guidance, and counselling.

Financial Transparency and Governance

- Completed the organisation's first financial audit for the year 2023–24, ensuring accountability and good governance.
- Established structured financial and operational systems to guide future activities.



FUTURE GOALS (2024–25 AND BEYOND)

As the STEM Organisation moves forward, it envisions expanding its reach, deepening its impact, and building stronger community partnerships.

STRATEGIC GOALS AHEAD

Expansion of the SHINE Project

- Extend the SHINE Project to cover more migrant and underprivileged children in different localities.
- Introduce life-skill training, creative learning, and after-school mentorship components.

Women and Youth Empowerment Programmes

- Launch initiatives focused on vocational training, counselling, and leadership development for women and youth.
- Promote entrepreneurship and self-sufficiency among beneficiaries.

Regular Relief and Outreach Programmes

- Conduct monthly or seasonal drives (food, clothing, education kits) for families and individuals in need.
- Establish partnerships with local communities, educational institutions, and welfare organisations.

Counselling and Well-being Services

- Develop structured counselling sessions and emotional wellness programmes for children, youth, and families.
- Incorporate mental health awareness campaigns into the community outreach.

Strengthening Volunteer and Donor Networks

- Build a larger network of dedicated volunteers and supporters.
- Create opportunities for corporate and individual partnerships to sustain long-term projects.

Sustainability and Organisational Growth

- Develop a strategic plan for scaling operations, enhancing visibility, and ensuring financial sustainability.
- Continue to maintain transparency, accountability, and ethical practices in all organisational activities.

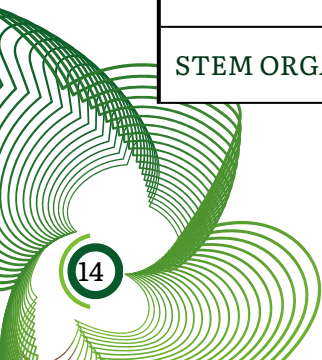
FINANCIALS

BALANCE SHEET AS ON 31.03.2024

LIABILITIES	Amount(Rs)	ASSETS	Amount(Rs)
CAPITAL FUND		FIXED ASSETS	
- As per schedule - 1	1,000	- As per schedule - 4	30,712
GENERAL FUND		CURRENT ASSETS:	
- As per schedule - 2	(1,893)	Cash & Bank Balances:	
Expenses Payable	45,625	- As per schedule - 5	1,484
LOANS & ADVANCES			
- As per schedule - 3	112,464	Rent Advance Paid	125,000
TOTAL	157,196	TOTAL	157,196
For and on behalf of board of Trustees of			
STEM ORGANISATION CHARITABLE TRUST			



INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2024		
PARTICULARS		AMOUNT (Rs.)
<u>INCOME</u>		
By Income from Subscriptions		-
General Donations		180,039
Total Income [A]		180,039
<u>EXPENSES</u>		
Shine Project		7,198
Monthly Office Rental		3,318
Bank Charges		467
Education Support - Sangeetha		17,102
Education Support - Others		2,450
Printing & Stationery		1,250
Medical Relief		420
Christmas Programme		9,650
Repairs & Maintenance		85,376
Expenses		45,625
Depreciation		9,076
Total Expenses [B]		181,932
Excess of (Expenditure Over Income) / Income Over Expenditure [B-A]		(1,893)
For and on behalf of board of Trustees of		
STEM ORGANISATION CHARITABLE TRUST		





GET INVOLVED

Volunteers & Internships

The STEM Organisation Charitable Trust warmly welcomes volunteers and interns from all fields to join our mission of empowering underprivileged communities through education and development.

If you have a skill, passion, or time that you would like to share, we would be delighted to hear from you. We value our volunteers and interns as true partners and maintain the same flexible, supportive, and professional approach with everyone who joins our initiatives.

By volunteering or interning with us, you can make a meaningful impact while gaining valuable experience in community development, education, and social service.

If you are interested in volunteering to intern with us, please refer to the contact details.

Corporate Partnerships / CSR Initiatives

At the STEM Organisation Charitable Trust, we believe that meaningful change happens when communities and corporations work together. Through CSR collaborations, we aim to expand our reach and deepen our impact among underprivileged and migrant communities.

We are actively seeking CSR partnerships with corporate organisations that share our vision of promoting education, empowerment, and social development. With your support, we can create more sustainable projects, empower more children through education, and uplift families toward a better future.

Your CSR contribution will help us deliver impactful outcomes and ensure that the needs of more people in the community are met effectively. Together, we can transform lives and build a stronger, more inclusive society.

We invite you to partner with us through your CSR initiatives and be a part of this journey of hope and transformation.



Our activities have grown rapidly over the past few years, reaching more children and families in need, but with this growth, the need for greater support and resources has also increased.

If you wish to support our work, we warmly invite you to join hands with us. You can contribute by donating funds or by volunteering your time and skills to help us continue transforming lives through education and empowerment.

At the STEM Organisation, we are deeply committed to transparency and accountability, ensuring that every contribution is used effectively, and the end-use of funds is clearly identifiable across all our activities.

Your support can make a lasting difference, help us build brighter futures and create a better society for all.

If you would like to donate to our cause, please find our bank details below:

**STEM ORGANISATION CHARITABLE TRUST
CURRENT A/C NO - 50200080694577
IFS CODE - HDFC0004842
HDFC BANK, MADURAVOYAL BRANCH**



Contact Us

 **+91 7373771119**

 **contact@stemorganisation.org**

 **www.stemorganisation.org**



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Pallavan Nagar, Maduravoyal,
Chennai - 600095.
Park Opposite

“

Every achievement is a step forward in our journey of service and compassion. With continued dedication and collective effort, The STEM Organisation looks ahead to a future filled with hope, growth, and transformative change.

”

REGISTERED ADDRESS

NO:24, DEVI SEEMATHAMMAN NAGAR,
MADURAVOYAL,
CHENNAI - 600095

OFFICE ADDRESS

NO. 28, FIRST FLOOR, 1ST MAIN ROAD,
PALLAVAN NAGAR,
MADURAVOYAL,
CHENNAI - 600095
PARK OPPOSITE